



PREVENTION OF SEXUAL HARASSMENT AT THE WORKPLACE

Commitment

Agati Clinical Informatics (also referred to as The Company) is committed to providing a work environment that ensures every employee is treated with dignity and respect and afforded equitable treatment.

The Company will not tolerate any form of sexual harassment and is committed to taking all necessary steps to ensure that its employees are not subjected to any form of harassment.

Applicability

This policy is applicable to all the members of the company including the employer and those who are employed on a regular, temporary, or a daily wage basis or as, visitors, interns, contract workers, vendors or deputed at client locations.

The Company will not tolerate sexual harassment if engaged in by a client, supplier, or any other business associates.

The workplace includes:

All offices or other premises where the Company's business is conducted.

All company-related activities performed at or any site away from the Company premises.

Any social, business, or other functions.

Procedure for complaint

The complaint will only be considered if it is submitted in writing (by email or letter). The email must be sent to ***poshcommittee@agaticlinical.com*** and the written letter complaints must be sent to the Agati office addresses listed on the official website by addressing to Internal Committee (IC).

If the Complainant has verbally discussed the incident of Sexual Harassment with the IC, as the case may be, the date of commencement of the process shall be the date of receipt of a written complaint.